

Organisation and governance

BCGE – Creation of a new "Legal and Compliance" division

Geneva, 17 December 2021 – A "Legal and Compliance" division will be created on 1 January 2022. Philippe Marti will be responsible for this new division and will also be appointed as a member of the Executive Board (subject to final approval by FINMA).

On the recommendation of the CEO, the Board of Directors has decided to create a new Legal and Compliance division as of 1 January 2022. This division will be made up of approximately fifty employees and will combine the currently existing Legal, Compliance, Tax Compliance and Litigation departments.

Philippe Marti will be responsible for this new division. He joined BCGE in 2010 as Head of the Legal department and is in charge of the business unit that already includes these strategic functions within the Finance division. Philippe Marti also becomes a Member of the Executive Board. The Bank thus confirms the strategic importance of these areas of control and protection within the Bank. It is thus anticipating the governance challenges and regulatory constraints arising from the Group's development and the increasing complexity of its activities in Switzerland and abroad.

BCGE will be organised into 8 divisions as of 1 January 2022: Executive Board, Finance, Operations, Geneva, Corporate Clients, International, Asset Management and Legal and Compliance.

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BCGE: Banking solutions made in Geneva

A universal bank since 1816, the BCGE provides high-quality banking services for private, business and institutional clients in Geneva and its surrounding area. BCGE develops the following business lines: everyday banking services, private banking, asset management, investment funds, pension planning, mortgages and lending to the private and public sectors. It runs a trading room and offers financial engineering, business valuation and transmission, private equity and trade finance services. The BCGE Group has 21 branches in Geneva and operates a number of its business lines in Zurich, Lausanne, Basel, Paris, Lyon and Annecy. It has representative offices in Dubai and Hong Kong. It employs 876 people (of whom 824 are full-time equivalents, as at 30 June 2021). BCGE is listed on the Swiss stock exchange, SIX Swiss Exchange (security no. 35 049 471) and is rated AA-/A-1+/stable by Standard & Poor's (S&P) and A by MSCI ESG.